

REGIONAL SCHOOL DISTRICT #19
BOARD OF EDUCATION
PERSONNEL COMMITTEE MEETING MINUTES
FOR JANUARY 3, 2012
E.O. SMITH HIGH SCHOOL
1235 STORRS ROAD
STORRS, CT

PRESENT: Elizabeth McCosh-Lilie, Bob Jellen, Jim Mark, Ron Schurin, Janice Chamberlain, Mike Sibiga, Bruce Silva, Tony Mingrone and Nicole Waicunas

The meeting was called to order by Elizabeth McCosh-Lilie at 6:35 p.m.

Nicole Waicunas was introduced to the committee and asked to explain her request for a sabbatical leave of absence to members of the committee. She informed the committee that she would like to use the leave to publish a book about the immigration of a family from Iraqi to Ashford Connecticut. The leave would also include an opportunity to work with Joe and Sally Renzulli in the area of gifted education. Mr. Silva provided the committee with information regarding the cost of the leave and substitute teacher. If granted, the leave could cost as much as \$23,000 depending on the expense of the substitute teacher and benefits. After a short discussion the committee voted to grant Ms. Waicunas a 'sabbatical leave of absence' as outlined in The Master Agreement for the 2012–13 school year. It was agreed that a motion would be added to the Board agenda at the January 3, 2012 meeting (which immediately followed the Personnel Committee meeting).

Mr. Silva provided the committee with a revised copy of a proposed job description for special education teachers. It is expected that the committee will consider the job description at their next meeting.

Mr. Silva asked members of the committee to consider salary information and possible COLA increases for all non-certified an unaffiliated employees for the 2012–13 school year. The committee reviewed the information and decided to wait until their next meeting to make a final decision.

The meeting was adjourned at approximately 7:30 p.m.

Respectively submitted,

A handwritten signature in black ink, appearing to read "BWS" with a stylized flourish above the letters.

Bruce W. Silva

BWS/